

Do You Have What it Takes?

Candidates are also expected to show evidence of the following skills and abilities:

- Numeracy
- Excellent verbal and written communication
- A team player
- Flexibility in a quickly-evolving and dynamic work environment
- Business and professional acumen
- Maturity and excellent interpersonal skills
- Prepared for a challenge
- A basic knowledge of the financial services industry
- A basic awareness of the economy in Bermuda and internationally

Here's what our current graduate trainees have to say about the Graduate Training Programme:

Vashun Blanchette

"I would recommend the Graduate Training Programme to anyone with an interest in the financial sector or regulation, and an appetite for working in a dynamic environment."

Treasa Fubler

"The support from my coworkers and Senior Management put real issues in perspective and help me to better understand the role of the Authority and how these issues affect Bermuda's economy."

Terry-Lynn Griffiths

"The Graduate Training Programme is an excellent opportunity for university graduates as it places you in good stead for a promising and rewarding career with one of Bermuda's most progressive employers."

Jelani Scott

"I feel that taking advantage of the opportunity that the Graduate Training Programme provides gives you a solid foundation to build upon if you are looking to pursue and have a successful career as a leading financial regulator."

Alisha Phillips

"My favorite part of the Programme has been the unplanned learning experiences. The work environment is dynamic and for every new issue that arises, another opportunity to learn something new is presented."

Challenge Yourself!



Bermuda Monetary Authority

BMA House, 43 Victoria Street,
Hamilton HM 12, Bermuda
P.O. Box HM 2447, Hamilton HM JX, Bermuda
tel: (441) 295 5278, fax: (441) 278 0208
email: enquiries@bma.bm website: www.bma.bm

Challenge Yourself!

If you think you're up for the challenge visit www.bma.bm/careers to download a BMA Graduate Training Programme application form.

tel: (441) 295 5278 ext. 324
email: careers@bma.bm
website: www.bma.bm/Careers
at BMA: Graduate Training Programme
Facebook: Bermuda Monetary Authority GTP
Applications deadline: 31st May of each year

BERMUDA MONETARY AUTHORITY
GRADUATE TRAINING
PROGRAMME

Are you a recent university graduate or a young Bermudian professional?

Are you ready for a challenging career opportunity?

The Bermuda Monetary Authority's Graduate Training Programme (GTP) provides Bermudians with a challenging and rewarding career experience. GTP trainees have the opportunity to gain professional qualifications, while working in the unique environment of financial regulation. After successfully completing the Programme, trainees will move into a permanent position within the Authority.

If you are accepted into the Programme:

- **You will be assigned an Executive mentor:**
Each trainee is supported by a mentor. We pair trainees with a mentor from the Authority's Executive team. Mentors guide, assist and coach their trainee throughout their programme.
- **You will have a personalised work track that is based on your area of interest:**
Each trainee's rotation is tailored to their interests or chosen designation.
- **You will gain valuable industry and regulatory work experience, in Bermuda and overseas:**
The GTP provides on-the-job training. Trainees participate in formal workshops and conferences as well as gaining work experience via local and overseas secondments. Trainees also rotate through the Authority's supervisory departments, so that they gain experience and insight into each industry sector the Authority regulates.

- **You will have the opportunity to gain professional qualifications/designations:**
Trainees are encouraged and supported to pursue further education leading to an appropriate professional designation.
- **You will be guaranteed employment at the Authority:**
The GTP is designed to ensure that each trainee can fill technical regulatory positions within the Authority's various business units. Upon successful completion of the programme trainees will be offered placement as an Analyst with the organisation.
- **You will directly contribute to sustaining Bermuda's economic stability:**
Trainees are directly involved in the important work that the Authority conducts on Bermuda's behalf.

Training & Secondment Opportunities

Programme participants receive practical, work-related and academic experiences with the Authority, and with industry partners locally. Trainees are also seconded to an overseas regulatory agency for a period of time.

Additional training opportunities include:

- Formal in-classroom workshops (e-learning, conferences, seminars, presentations, reading materials)
- Informal learning (coaching, mentoring)
- Informal industry and product-specific training (in-house, local)
- A quarterly luncheon session, hosted by the Authority's CEO

Eligibility Requirements & How to Apply

To be eligible for the Authority's Graduate Training Programme, you must be:

- Bermudian;
- A university graduate with at minimum a Bachelor's degree from an accredited institution;
- Intelligent and well-spoken with a strong business sense;
- Able to produce high quality written and oral presentations effectively;
- Able to demonstrate basic knowledge of the insurance and/or financial services sectors;
- Committed to a career in financial regulation for three years post completion of the Graduate Training Programme; and
- 21 years or older.

TO APPLY SUBMIT:

1. A completed application form;
2. A copy of your resumé;
3. A letter addressed to the Selection Committee, outlining the reasons why you are a strong candidate. This letter should outline some of your interests, experiences and accomplishments with specific examples of a multi-year objective that you have had and how you have achieved it;
4. Proof of Bermudian status;
5. A certified copy of your birth certificate or Bermuda passport;
6. One academic or professional reference letter;
7. One personal character reference letter; and
8. Certified copy/copies of your university degree(s).

Applications are accepted from 1st January – 31st May of each year for placement of successful candidates beginning in the fall.