INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC.

Victoria Place, 5th Floor 31 Victoria Street Hamilton, Bermuda HM10

DECLARATION OF COMPLIANCE

(Prepared in accordance with section 15A of the Insurance Act 1978)

For the Year-Ending – December 31, 2022

We, the undersigned Directors of Industrial Alliance Insurance and Financial Services Inc. (the "Company") hereby declare that to the best of our knowledge and belief that the Company has:

- (a) complied with all requirements of the minimum criteria applicable to it;
- (b) complied with all capital regulatory requirements; and
- (c) complied with all applicable conditions, directions, restrictions imposed on, or approvals granted to, the Company.

DIRECTORS:		
Deris a	May 18, 2023	
Mr. Denis Ricard, President and Chief Executive Officer and Director	Date	
Jaques Mertin	May 18, 2023	
Mr. Jacques Martin, Chair of the Board	 Date	